



**Opportunity closing date:**

Friday, 10<sup>th</sup> February 2017

**Opportunity type:**

Intern Employment (fixed term)

## **Internship Opportunity for 2017**

### **Closing Date 10 February 2017**

The Foundation for Human Rights (FHR) is a grant making institution supporting civil society organisations in South Africa and the region that implement programmes which promote and protect human rights. FHR are currently implementing a programme in partnership with the Department of Justice and Constitutional Development called Socio-Economic Justice for All (SEJA) which aims at increased awareness, respect, protection and fulfillment of human rights and socio-economic rights for all people. The programme prioritizes vulnerable and marginalized groups.

The Foundation seeks to appoint appropriately qualified individuals for its internship programme, based in Parktown, Johannesburg.

Duration: 12 months, 01 March 2017 – 28 February 2018.

**Responsibilities:**

**Internship Objectives**

- Encourage those interested and committed to working in strengthening human rights based approaches to building civil society;
- Contribute to addressing the problems relating to skills shortage, by increasing the skills level of those entering the labour market;
- Improve the chances of employment in the chosen field by enhancing the capacity of the interns, while at the same time and in return, getting some value for the Foundation;
- Contribute to the job-readiness of interns by exposing them to a practical working experience/environment;
- Inculcate human rights values in interns and strive to ensure that such values become part of their work ethic;
- Enhance the capacity of the FHR with an increased number of staff available to take on a range of administrative and programmatic functions.

**Generic objectives**

- Participate actively in assigned programme work, ensuring that systems, processes and outputs are grounded in FHR values;
- Participate in internal communication and teamwork;



- Work within the programme team to ensure the effective implementation of organisation's objectives;
- As and when required within reason, work beyond the scope of any job description.

#### **Requirements:**

- Working knowledge of and commitment to Human Rights, especially in a South African context;
- A postgraduate degree in social sciences such as: Development Studies, Economics, Political Science, History, Public Policy, Social Science, International Relations, Law and Sociology;
- Excellent verbal and written communications skills;
- Demonstrated ability to take initiative and responsibility for areas of work;
- Fluency in English;
- Additional language skills and project work experience are a plus.

#### **Application Process:**

1. Submit a CV along with certificates, motivational letter and the details of two contactable referees [vacancy.intern2017@fhr.org.za](mailto:vacancy.intern2017@fhr.org.za)
2. Late and incomplete applications will not be considered for the position
3. Only suitable qualified candidates will be considered

**Important:** FHR reserves the right to cancel the position should the needs of the FHR change or should we regard the submissions not to be adequate based on its needs